



# Hollandia Soccer Club

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Policy Statement | Updated April 2016 |

## Formation and Placement of Teams – Policies and Procedures

*Hollandia uses a Player-centric Developmental Philosophy in line with the Canadian Soccer Association's recommended Long Term Player Development (LTPD) model, rather than a Results-based Philosophy. While we recognize that winning is important, it is not THE most important part of our philosophy. Our philosophy puts the development of the individual player at the forefront, until players reach the Training to Compete Stage (U15-U19 Female/U16-U20 Male) at which time team development takes precedence. The following policies and procedures are designed to promote compliance with LTPD philosophy.*

In accordance with Sport Canada and CSA guidelines, Hollandia provides both competitive (Premier and division two) and recreational (division three and four) opportunities and attempts to place teams in all divisions and leagues offered by Saskatoon Youth Soccer Inc. and the Saskatchewan Soccer Association. We also support and promote players who wish to pursue advanced programs described in the CSA player pathway, such as Centres of Excellence, Regional Centres of Excellence, and Excel programs.

## Technical Committee

The technical committee is comprised of the President, the Director of Coaching and Player Development, the Club Head Coach, the Male, Female, and Adult Coordinators, plus one other board member as appointed annually by the Board of Directors. The technical committee is charged with reviewing the proposed teams prior to the distribution of team lists to coaches by the Coordinators. The technical committee is expected to agree with and support Hollandia's player development philosophy, policies and procedures when reviewing the team compositions.

## Procedures

The Male and Female Coordinators, assisted by the Registrar, develop player lists, assign players to various evaluation sessions and assisted by the club's technical staff, provide adequate resources to conduct evaluation sessions.

Using data as described in the player evaluation policy, the Technical Committee assembles teams using the following guidelines:

1. Wherever practically possible, players of equal ability are assembled into teams based on single-year age groups.
2. Generally, younger players in competitive leagues are placed in division two teams, while recreational teams are usually comprised of both junior and senior players.
3. The technical committee may decide to place senior teams in division two leagues, or to place junior teams in Premier divisions, depending upon circumstances.
4. In the outdoor season, Premier teams may be entered in the PSL league if a majority of parents are in agreement
5. The technical committee may grant permission for the formation of a non-league team where it is deemed that placement in a league would be detrimental to the development of a group of players.

6. The technical committee is charged with making a judgement as to the placement of teams within leagues in a manner that ensures that each Hollandia team is competitive within its division.